After years of fighting for a fair contract, I am happy to report that we finally HAVE A CONTRACT for 2600 Duane Reade workers. This contract includes wage increases and provides for health care and pension benefits. The 3,000 plus workers in our 141 Duane Reade stores were without a contract for almost 5 years. In April of 2003 the Allied Trades Council affiliated with our local, and we began a long contract battle with the former management at Duane Reade. We were looking for a fair contract that offered both dignity and respect for our newest members, and today we have one. There were a number of reasons that we were able to achieve this great victory, but the biggest reason is the tremendous amount of help we received from you, our members. Many of you helped out on picket lines, at rallies, at meetings and some of you to Duane Reade workers in their stores. Without your efforts, we would not have been able to accomplish this great achievement and for that I am truly grateful.

My sincerest appreciation also goes out to Stuart Appelbaum, our RWDSU International President; for the extraordinary support he and the International provided us over the past five years. I would also like to recognize the work of the law firm of Friedman and Wolf who went above and beyond in their dedication to the men and women of Duane Reade. To the staff of Local 38, a special thanks. They were incredible in their efforts; they worked day, night, weekends and holidays to bring this fight to a successful conclusion. We should all thank them for their efforts.

It was when the Duane Reade Board of Directors made a change in leadership that we really began to make great movement towards a contract. The new CEO, Richard Dreiling, who has had years of experience in retail as well as dealing with unions, realized that the most valuable asset of Duane Reade is its employees. With his enlightened leadership at Duane Reade we were able, along with our brothers and sisters in UNITE HERE! to finalize a strong and fair contract for all of our members. So I am pleased to ask you, our members, and those friends and associates who read this paper to PLEASE SHOP AT DUANE READE!!

This story relates to what we in 388 are about to face this summer in our negotiations. Our Union is prepared to stand up and fight for the rights, benefits, and working conditions of all of our members.

Remember, we are Stronger Together!
I promise still being considered would drain in a mostly party-line vote, a so-called com-
by Senate Republicans to repeal the estate
ed to pass tax breaks on to the wealthiest
ing programs for working people. Worker
only $46. This is just the latest in a series of
and yet workers who make $50,000 will see
gain $42,000 annually because of the cut,
another two years. Millionaires stand to
tax cut on capital gains and dividends for
really benefit are the super rich.
especially when the only people who will
meet their obligations. Now is not the time
retire Social Security and Medicare can
continue to cost billions. Money will be
Rebuilding New Orleans after Katrina will
because of the expenses involved.
out proper equipment to protect them
of soldiers in Iraq being forced to do with-
over $8 trillion. There are continued reports
in Washington seems bent on rewarding
in Washington seems bent on rewarding
and shoddy policy is driven by political
considerations. The Republican leadership
in Washington seems bent on rewarding the
wealthy few who are among their most
important supporters. And while few rep-
utable economists would defend unlimited
budget deficits and unchecked public debt
there are correspondingly few elected offi-
cials who have the courage to stand in the
way of tax cuts no matter how damaging
they are to our economy.
A TIME FOR CHANGE
There is a tremendous need for fiscal
responsible and greater tax fairness in our
country. We desperately need leader-
ship that understands just how unfair and
economically dangerous it is to have the
tax burden fall disproportionately on the
backs of the middle class. It is high time
that the Bush Administration and the
Republican leadership in Congress stop
rigging our tax laws to benefit the few and
start crafting tax policy that puts America's
working families first.
We can, however, change things.
Working people have to make sure that
their voice is heard in the legislative and
political process. What this means is that
we have to elect people who share our val-
ues and understand our concerns. This
November control of the U.S. Congress is at
stake. We must make sure that we are reg-
istered, that we know where the candidates
stand, and that we are prepared to cast a
vote in support in support of a more just
and fair society for working people. It's high
time we returned a sense of fairness to
Washington, DC.

It seems hard to believe that during a time
of war and soaring budget deficits that the
Bush Administration would be propos-
ing to funnel more money to the wealthy.
And yet that is exactly what the Administra-
tion is doing.
The country's finances are on increas-
ingly shaky ground. The budget deficit now
tops $300 billion and the Federal debt is
over $8 trillion. There are continued reports
of soldiers in Iraq being forced to do with-
out proper equipment to protect them
because of the expenses involved.
Rebuilding New Orleans after Katrina will
continue to cost billions. Money will be
needed to ensure that as baby boomers
retire Social Security and Medicare can
meet their obligations. Now is not the time
to further deplete the nation's finances
through tax cuts targeted for the wealthy -
especially when the only people who will
really benefit are the super rich.

FEW BENEFIT, MANY PAY
In May the Republican-led Congress, voting
mostly along party lines, extended the
tax cut on capital gains and dividends for
another two years. Millionaires stand to
gain $42,000 annually because of the cut,
and yet workers who make $50,000 will see
only $46. This is just the latest in a series of
cuts benefitting the wealthy that began
under President Bush's first term.
The Bush Administration's 2007 budget
looks to pay for its many tax cuts by slash-
ing programs for working people. Worker
safety and health programs, unemployment
programs, job training and placement programs are all being de-funded to pass tax breaks on to the wealthiest Americans.

But most galling of all were recent efforts by
Senate Republicans to repeal the estate
tax. According to the Center on Budget and
Policy Priorities, repeal of the estate tax
would have cost the U.S. $1 trillion over ten
years. Though the repeal effort failed, again
in a mostly party-line vote, a so-called com-
promise still being considered would drain
$500 billion from the nation's finances.
That kind of cut would mean even less
money would be available for government
programs that benefit working families. It
would mean higher deficits and increasing
debt.

This kind of poor economic planning and
shoddy policy is driven by political
considerations. The Republican leadership
in Washington seems bent on rewarding
the wealthy few who are among their most
important supporters. And while few rep-
utable economists would defend unlimited
budget deficits and unchecked public debt
there are correspondingly few elected offi-
cials who have the courage to stand in the
way of tax cuts no matter how damaging
they are to our economy.

Working Families Pay the Price for Republican Tax Schemes...

BUT WE CAN TURN THINGS AROUND
by Stuart Appelbaum
President, RWDSU

STAYING INFORMED

Over the past few years we have worked hard to fight off the planned develop-
ment of anti-union stores such as Wal-Mart & BJ’s. As you are aware, com-
panies like these have continued to deny their employees proper wages and
access to affordable health care. They instead encourage their employees to
take advantage of state-sponsored health care programs thus costing the
taxpayers millions of dollars each year. As our fight continues, we must not only
work to prevent the development of new stores but must work to ensure that
these and other non-union workers are given an opportunity to organize.

Unionizing has never been an easy task for workers but in recent years it
has become increasingly more difficult. These large anti-union companies have
become increasingly bold in violating the rights of their employees to organize
under the law. Unfortunately, federal laws intended to support unionization are
being manipulated by these companies to undermine its progress. The National
Labor Relations Board's (NLRB) election process makes matters worse by
enabling management to wage lengthy and bitter anti-union campaigns.

The NLRB gives the employer the option of allowing their employees to orga-
nize via a democratic card-check procedure (when a majority of the employees
have signed written authorization forms designating the union as their collec-
tive bargaining representative) or to demand an election using the NLRB process.

The problem is many companies intentionally choose NLRB elections because
they are subject to legal and procedural tactics that can delay the organizing
process for months or even years.

Companies use this time to create hostile working conditions in an effort to
demoralize their employees, weakening their position. Union elections are unlike
any other elections because of the coercive power that the management holds
over the employees. During the organizing process workers can expect harass-
ment, intimidation and threats of firings in an attempt to thwart the organizing
efforts. Management understands that the longer the fight the greater the chance
of the movement failing. In fact, studies have found that unionization rates
decrease by 0.29% for each day of the delay. That means that a six month delay
can reduce the chances of successfully organizing by almost 50%.

In an effort to level the playing field for workers, in April 2005 a bipartisan
coalition reintroduced into Congress the Employee Free Choice Act (S. 842 and
H.R. 1696). Under the Act, when a majority of employees sign union authoriza-
tion forms, they can file a petition with the National Labor Relations Board and
the NLRB must investigate the petition. If the NLRB determines that autho-
rization forms have been signed by a majority of employees, it must certify the
union as the employees’ collective bargaining representative, eliminating the
need for NLRB elections. The act also would provide for mediation and arbitra-
tion of first-contract disputes and authorize stronger penalties for violation of
the law when workers seek to form a union.

It should come as no surprise that companies such as Wal-Mart are oppos-
ing this legislation. They would rather spend millions of dollars fighting this
legislation than forming a real partnership with their employees. Local 338 sup-
ports the passage of the Employee Free Choice Act and I urge all of our members
to contact their member of Congress and demand that he or she support this
critical legislation.

A WORD ABOUT UPCOMING CONTRACT NEGOTIATIONS
As you know we will be entering into contract negotiations on behalf of most of
our members in the upcoming weeks. We are anticipating very difficult negoti-
ations and we should all be preparing for the worst. As revealed in a recent survey
of our membership, health care, pensions, and job security are our top priori-
ties. We intend to do all we can to maintain and possibly increase our current
level of benefits that Local 338 members currently enjoy. These are tough times
for workers with pensions & health care being constantly attacked by big busi-
ness and the federal government. It is important that all members be informed of
all the facts throughout the negotiating process. Only if we stand united will
these critical negotiations end up on a positive note as we move towards securing our future.

Local 338 at Work for its Members

Since March of this year, Local 338 RWDSU/UFCW, through
grievances and arbitrations, has won and recovered over $73,876 in
back wages and monies to our various funds. Since January of 2006,
the total monies refunded is $167,066.

IT PAYS TO BE UNION!
As I have pointed out repeatedly in this space, we are coming up to our next major contract negotiations. Preparations are and have been made to begin discussions. Depending on your particular employer and the individual date of the contract termination, we are in varying stages of discussions and development and will keep you all updated as often as possible and practical.

The most important single thing we can do is something we have all been talking about, day one—“showing our unity.” This will send a powerful, if subliminal, message to the employers. It is vital for all of us to remember that we are our employer’s most important commodity. Without us there is no one to take care of the customers, no one to stock the shelves, no one to produce, no one to check the customers out. Without us there is no one to take care of the customers, no one to stock the shelves, no one to ensure that we are our employer’s most important commodity. Without us there is no one to take care of the customers, no one to stock the shelves, no one to ensure that we are our employer’s most important commodity.

Development and will keep you all updated as often as possible and practical.

Getting Involved
Murray J. Morrissey, Executive Vice President

LOCAL 338 SALUTES OUR SHOP STEWARDS “thanks for helping to make us stronger”

Thomas Rivera
A & P 125
Camarillo, CA

Federico Cervini
A & P 186
Yonkers, NY

Richard Mellor
A & P 193
Greenburgh, NY

Cheryl Davison Mayer
A & P 778
Porchester, NY

Gilberto Caban
P&S Supermarkets Inc. 013
Sunnyside, NY

Wai Tung NG
P&S Supermarket Inc
Brooklyn, NY

Anthony Gonzalez
The Food Emporium 703
New York, NY

Ansel Watson
The Food Emporium 706
New York, NY

Sadassa Hayes
The Food Emporium 708
New York, NY

Carol Rock
The Food Emporium 711
New York, NY

Denis Charles
The Food Emporium 711
New York, NY

Carlos Delgado
The Food Emporium 727
New York, NY

Felix Gonzalez
The Food Emporium 729
New York, NY

Louis Torres
Food Emporium 732
New York, NY

Dwayne Moore
The Food Emporium 767
New York, NY

Harry Sukhdeo
The Food Emporium 777
New York, NY

Bosa Guzman
The Food Emporium 779
Great Neck, NY

Caleb Lubrun
The Food Emporium 783
New York, NY

Food City 009
New York, NY

Ramon Conception
Food City 020
Brooklyn, NY

Osvaldo Perez
3151 Westchester Ave Food Corp
Bronx, NY

Jamison Bowman
3151 Westchester Ave Food Corp
Bronx, NY

Edgardo Miranda
SM E Lydia Food Corp
Bronx, NY

Elvin Abraham
SM E before Food Corp
Bronx, NY

Dominic Muscianesi
Shell Mar Foods Inc 892
Brooklyn, NY

Brenda Romaniski
Jason Supermarkets
Hautpauge, NY

Paul Petroso
Red Apple Stands 005
New York, NY

Lashawn Nelson
SuperSport Acquisition/Saons 428
New York, NY

Virginia Delaney
SuperSport Acquisition/Saons 437
New York, NY

Cesar La Fontaine
Namdar/Saons 508
New York, NY

Janet Pizarro
Namdar/Saons 511
New York, NY

Max Schiiffman
Namdar/Saons 512
New York, NY

Wilfredo Rodriguez
Namdar/Saons 514
New York, NY

Victor Bennett
Namdar/Saons 517
Roosevelt Island, NY

Luis Roman
Namdar/Saons 518
New York, NY

Robert Michaelis
Namdar/Saons 543
N.Y.C.

David Barreto
Namdar/Saons 545
New York, NY

Moustapha Fouloko
Namdar/Saons 545
New York, NY

Bernice King
Namdar/Saons 601
New York, NY

Brian Pfeifer
Shop & Shop 526
East Northport, NY

Stanley Luzynski
Shop & Shop 542
Glen Cove, NY

Anthony Massoni
Shop & Shop 552
East Meadow, NY

Peter Postel
Shop & Shop 555
Levittown, NY

Rosemary Oles
Shop & Shop 569
Old Bay, NY

Audrey Riley
Shop & Shop 577
Greenridge, NY

George Parra
Shop & Shop 577
Oceanside, NY

Gregory Zaczkiewicz
Shop & Shop 577
Oceanside, NY

Veronica Thompson
Shop & Shop 577
Inwood, NY

Gloria Maher
Shop & Shop 585
Lake Grove, NY

Delores McLeod
Shop & Shop 586
Freeport, NY

Michael Gallagher
Shop & Shop 587
P. Jefferson 58, NY

Wayne Donohue
Waldbaums 212
Riverhead, NY

Vito Mas
Waldbaums 213
Oceanside, NY

Carolyn Walters
Waldbaums 214
Haupage, NY

Linda Leggio
Waldbaums 215
Glen Cove, NY

Kevin McCarthy
Waldbaums 217
Greenwood, NY

Linda Leggio
Waldbaums 219
Glen Cove, NY

Carolyn Cerrone Youmans
Waldbaums 223
Garden City Park, NY

Timothy Dembek
Waldbaums 229
Center Moriches, NY

Josephine Lopez
Waldbaums 235
Brooklyn, NY

Mitchell Spiegel
Waldbaums 236
Huntington, NY

Joseph Quercia
Waldbaums 238
Sliden, NY

Robert Collette
Waldbaums 240
Brooklyn, NY

Ralph Venuti
Waldbaums 247
Douglaston, NY

Margaret MacGirr
Waldbaums 251
Linden, NY

Lisa Lund
Waldbaums 256
Masapequa, NY

Edward Melli
Waldbaums 270
Whitestone, NY

Robert Schmidt
Waldbaums 275
College Point, NY

Fred Jackson
Waldbaums 277
E. Setauket, NY

Thomas Kunkel
Waldbaums 278
Smithtown, NY

Raymond Munn
Waldbaums 278
South Setauket, NY

Manuel Ribeiro
Waldbaums 279
Merrick, NY

Glenn Silverman
Waldbaums 283
Levittown, NY

Eugene Seid
Waldbaums 289
Northport, NY

John McAnrdle
Waldbaums 295
Flushing, NY

Leonard Biggs
Waldbaums 296
Brooklyn, NY

Clive Kemper
Waldbaums 343
Carle Place, NY

Mary Bridges
Waldbaums 434
East Meadow, NY

Jerry De Cola
Waldbaums 434
East Meadow, NY

Ethel Northcutt
Waldbaums 434
E. Meadow, NY

Frank Cutilo
Waldbaums 449
Hunt, NY

Michael Delligatti
Waldbaums 449
Hunt, NY

Larry Sanders
Waldbaums 452
Baldwin, NY

James Becht
Waldbaums 475
San Remo, NY

Gary Andreas
Waldbaums 604
Shirley, NY

Carolyn Johnson
Waldbaums 613
Rocky Point, NY

Terry Cutter
Waldbaums 613
Glen Oaks, NY

Connie Moriarty
Waldbaums 616
Belle Harbor, NY

Anthony Angieri
Waldbaums 630
Ronkonkoma, NY

Ruth Boyd
Waldbaums 632
Bay Terrace, NY

Judith Marta
Waldbaums 633
Baldwin, NY

Dolores Pariselli
Waldbaums 641
Jackson Heights, NY

Continued on pg. 4
We have the winter behind us and summer is here. It is time for the weather to heat up, but that's not all. It is the start of this year's political and election cycle. In June petitions need to be signed so that candidates can have their names placed on the ballots to run for office. Over the next five plus months you will be receiving mail and will hear radio and television ads for the candidates that will be running for office in November.

Now is the time to be informed. We will be gathering the information that we will need to endorse the candidates that will best represent the issues that are important to all of us; that means you and your families. By being informed, you can make the best choice for you. We will be recommending the candidates to vote for, but the decision is yours and you alone should vote. That is one of our most important freedoms, the right to vote and have your voice heard.

We believe that with information all of us will be able to make the right decisions. In 2002 the federal government passed the HAVA Act which is the “Help America Vote Act.” It required a voting device per poll site to enable voters with disabilities to cast a private and independent vote. New York then passed the “Election Reform and Modernization Act (ERMA)”. This Act bans lever machines as of September 1, 2007 and requires each county and the City of New York to choose a new voting technology.

1. PAPER BALLOT/OPTICAL SCANNERS, (PBO), consists of paper ballots to be marked by hand or by ballot marking devices for voters with disabilities or minority languages, and optical scanner machines in each polling place to check each ballot for corrections before it is cast and to print a tally at the end of the election day.
2. DIRECT RECORDING ELECTRONICS, (DRE), consists of voting machines (computers) with a touch-screen or push buttons, and a tiny printer to print a receipt-like list of each voter’s choice for the voter to verify before pressing “Cast My Ballot.” The printout then goes into a secure storage box in the machine.
3. Equipment lifetime: PBO - 10-20 years; DRE - 5-8 years.
4. Who can program and maintain the equipment: PBO - bipartisan technical staff at Board of Elections; DRE - vendor technician only (due to secret software and contract provisions).

These are only a few of the pros and cons on this new technology. We believe that public testing prior to the selection of the new voting equipment must be done to make the correct choice, as Councilman Jackson has urged in RESO 228 at the New York City Council. We all need to work together and urge our elected officials to have the new voting equipment tested first.

As always we are Stronger Together and if you have any questions, I can be reached at the union office at 718-997-7400 or 516-694-1656, ext. 247.

**“THANK YOU” TO ALL LOCAL 338 SHOP STEWARDS**

STUART APPELBAUM CHOSEN AS CUOMO CAMPAIGN LABOR CHAIR

At a recent press conference, NY State Attorney General General Candidate Andrew Cuomo announced that Stuart Appelbaum, President of the RWDSU, will serve as the Chair of his Campaign Labor Committee which consists of 14 major Unions.

“Stuart Appelbaum and the RWDSU are the leading progressive force in the Labor movement,” stated Cuomo. “They are outspoken advocates for the rights of immigrants and their aggressive organizing campaign have helped bring better lives to thousands of workers in the state.”

The RWDSU was proud to be the first union to endorse Andrew Cuomo for Attorney General and I am honored to serve as chair of his Labor Committee. We know that he will work to safeguard the rights of workers and hold employers to the highest standards,” said Appelbaum.

**Congratulations!**

In every 338 newspaper, we tell you “It pays to be union” and follow with the amounts of back wages and monies that are returned to our members and funds. These dollars are based on arbitrations and grievances that Local 338, on your behalf, are filed with the National Labor Relations Board (NLRB). However, sometimes an amount can stand out a little bit bigger than the rest. Based on charges filed during the Duane Reade Campaign, congratulations are in order to three employees of Duane Reade who are members of Local 338. They are Carlette Ballard, Edward Cave and Consuelo Rodriguez who received back pay and interest for a total of $64,523.

**It pays to be union... It really pays to be Local 338!**

Vernon Smith Waldbaums 643 Brooklyn, NY
Mark Bagdoian Waldbaums 651 Howard Beach, NY
Debra Lane Waldbaums 655 Glen Head, NY
Larry Linan Waldbaums 657 Bayville, NY
Vito Casamasino Waldbaums 658 Long Beach, NY
James O’Reilly Waldbaums 640 East Patchogue, NY
Louis D’Ambrosio Waldbaums 656 W Babylon, NY
Robert Fisher Waldbaums 661 W Babylon, NY
Patricia Scott Waldbaums 662 Selden, NY
Matthew Ostro Wldbaums 673 East End, NY
David Lech Waldbaums 699 Deer Park, NY
Salvatore Licata Food Bks. 503 Brooklyn, NY
Joanne Natt js Mahopac 001 Mahopac, NY
George Carozzi (js Beach Corp 001 Beacon, NY
Joe De Jesus Farmlnd Daires Wllngn, NY
Omar Mohammad Farmlnd Daires Wllngn, NY
Charles Dooner Farmlnd Daires Wllngn, NY
Orlando Martinez Farmlnd Daires Wllngn, NY
Dennis Conneely Farmlnd Daires Wllngn, NY
Barbara Fitzgerald Crest Hall Care Center Middle Island, NY
Darnell Brown Crest Hall Care Center Middle Island, NY
Kathleen Speer Crest Hall Care Center Middle Island, NY
Patrick Ambroise Oak Hollow Nursing Center Middle Island, NY
Marion Haylina Oak Hollow Nursing Center Middle Island, NY
Mam保修 Coleman Oak Hollow Nursing Center Middle Island, NY
Edgar Rodriguez IAH 001 Bronx, NY
Richard Sawyer IAH 001 Bronx, NY
Rabindran Jeeeth IAH 001 Bronx, NY
Joel Isaac IAH 003 Bronx, NY
Greta Glasgow IAH 004 Bronx, NY
Claudette Dufus IAH 006 Bronx, NY
Joyette Gordon IAH 010 Bronx, NY
Darcia Y IAH 010 Bronx, NY
Alether Williams IAH 011 Bronx, NY
Sonia Stewart IAH 016 Pleasantville, NY
Victor Estepe IAH 016 Mary S 017 Bronx, NY
Angela Walker IAH 0 097 Mary S 017 Bronx, NY
Judy Lopez Health Center At Bloomingdale Room 113
Johanna Kastas Health Center At Bloomingdale Room 113
Julio Guexara Surgical Services Inc Sycress, NY
Ramahol Inrderde Tribe Oyen Carlstadt N J
Joseph Sokol Waldbaums 428 Farmingdale, NY
Daniel Presseisen Shop Rie 800 Woodbury, NY
Staff members of Local 338 recently attended an intensive 3-day UFCW Legislative and Political Action training conference in Washington, D.C. General Sessions and workshops included interactive discussions with Congress members from across the United States and private meetings with Democratic National Committee (DNC) Chairman Howard Dean and UFCW International President Joe Hansen.

In depth classes were given on Immigration, Minimum Wage, Pensions, the Employee Free Choice Act, Health Care Changes and of course Wal-Mart. The Local 338 team lobbied on Capital Hill and visited with New York Representatives Charlie Rangel, Eliot Engel, Gary Ackerman, Nydia Velasquez, Steve Israel and ended with a visit with Senator Hillary Rodham Clinton.

Local 338’s involvement in legislative and political activities here and in Washington is paramount to our future. The Local 338 Political Action Committee supports elected officials that understand and meet the needs of working families. When you are asked to join the Local 338 PAC, there are many important reasons to do so. However, the most important reason is our own future.

April 17, 2006 was a very special night for labor on Long Island. Members of Local 338 joined with 37 other unions and well over 1,000 members from across Nassau and Suffolk at the Long Island Federation of Labor’s Congressional Night, held at IBEW 25’s offices in Hauppauge, NY.

John R. Durso, who also serves as the president of the “L.I. Fed” welcomed the assembled and thanked the memberships for coming. “This is an important night,” said Durso. “These important men and women, your elected officials, represent you in Washington. It is your right and even more so, your responsibility to tell them your needs and those of your families.”

Congress members Steve Israel, Tim Bishop, Peter King and Carolyn McCarthy spoke and answered questions. United States Senators Chuck Schumer and Hillary Rodham Clinton brought new understanding of what is happening in Washington, D.C. and their plans to fight for the middle class on Long Island and for affordable housing among other ideas.

Unions attending included: RWDSU/UFCW, UFT, CWA, NALC, AFSCME, SEIU, APWU, IBEW and the UAW.
WORKPLACE FIRES: EXIT STRATEGIES

In a workplace fire, being able to evacuate quickly can mean the difference between life and death. Workers may have only seconds to safely evacuate a burning building. “Workplace fires and explosions kill 200 and injure more than 5,000 workers each year” according to the Occupational Safety and Health Administration. Fires wreak havoc among workers and their families and destroy thousands of businesses each year, putting people out of work and severely impacting their livelihoods. The human and financial toll underscores the serious nature of workplace fires.”

The former Labor Secretary Robert B. Reich. Fire can be caused by many factors, including friction, electrical malfunctions, sparks, open flames, hot surfaces, and unsafe use and/or storage of chemicals. Most states and cities have fire department and building code regulations covering fire prevention and protection. In addition, the Occupational Safety and Health Administration has several standards covering these areas. 29CFR1910.38, for example applies to Administration has several standards covering these addition, the Occupational Safety and Health regulations covering fire prevention and protection. In

There are several important points concerning fire exits:
1. There must be at least two exits which are separate from each other so that if one is blocked by fire another is available for escape. More than two exits may be required depending on the number of people to evacuate and the level of fire danger.
2. Exits should not be locked or blocked. If doors are locked for security reasons, they must be able to be opened immediately in an emergency.
3. Exits, and the pathways to exits, should be clearly marked, easy to get to and well lit. Every sign should be illuminated by a reliable light source. Doors and passageways that are not should be marked “NOT AN EXIT.”

**FIRE DRILLS**

Fire drills should be conducted on a regular basis so that every worker knows how to evacuate the building quickly. You need to know where your nearest exit and alternative exit are located.

**EMERGENCY ACTION PLAN**

Employers should develop an emergency action plan. This plan should include a written policy that includes at least the following:
1. How to report a fire.
2. How and where employees will escape the building including how disabled employees and employees involved in shutting down critical plant equipment will be evacuated.
3. The type of emergency alarm system(s) to be used throughout the workplace.
4. Training and retraining on evacuation procedures for all employees.
5. Designation of fire wardens or other responsible individuals who can answer questions and give further information.

This plan can also be used as a basis for planning for other emergencies, such as chemical releases, severe weather conditions or security threats.

**EVACUATION SAFETY POINTS**

If you are escaping from a building:
• Know your escape route.
• Don’t use the elevator or escape to the roof.
• Close all doors behind you to slow the spread of the fire.
• The smoke is often the most hazardous part of a fire. If it is smoky, stay close to the floor; crawl if necessary.
• Don’t open a door if it feels hot.

The OSHA law says no worker should ever be required to fight a fire unless they have received proper training to fight a fire and use the available fire extinguishers. Fire extinguishers should only be used to put out small fires or help in the escape. Fires that are spreading rapidly, have extreme heat or are very smoky are out of control. You should get out immediately.

The above information appeared on the RWDSU website in Health and Safety. Visit our website at www.local338.org and use our links for current information. If you have any questions or need more information, I can be contacted at our office at 718-997-7400 or 516-694-1656, ext. 247.

**DOES THIS LOOK FAMILIAR?**

If it does, call your union rep or service rep immediately!

Your safety, the safety of your brother and sister union members and the customers must take precedence over everything else. Over 600,000 workplace injuries occur every year and we at Local 338 don’t want you to become one.

Here are some examples of what you shouldn’t see:

1. **BLOCKED FIRE EXIT DOOR**
   (Waldbaum’s #229 in Center Moriches, LI)

2. **LEAKING PIPE TO OVERFLOWING BUCKET**
   (in frozen food room—creates ice on floors)
   (Waldbaum’s #662 in Selden, LI)

3. **BROKEN FLOORS IN PRODUCE PREP ROOM**
   (Waldbaum’s #632, Bayside, NY)

4. **BLOCKED FIRE EXIT DOOR**
   (Waldbaum’s #??? in Glen Oaks, NY)

5. **WATER IN BASEMENT**
   (Waldbaum’s #657 in ???, NY)

6. **BROKEN FLOOR TILE**
   (Gristedel’s #514, Manhattan, NY)

Leaky pipes, broken floors or tiles. No heat or too much A/C? Blocked exits, it doesn’t matter, CALL IT IN! 
Our union joined with thousands of union members from across the city at a rally and march for TWU Local 100 President Roger Toussaint as he prepared to serve a 10 day sentence in prison. He was hailed as a true hero. Labor leaders from across the City and State included: NY State AFL-CIO President Denis Hughes, UFT’s Randi Weingarten, Pat Lynch of the PBA and RWDSU’s own Stuart Appelbaum. Prayers, songs and even jokes filled the assembled with a spirit of solidarity.

“I stand here today because a judge has found me guilty of contempt of court,” stated Toussaint “The truth of the matter is that I have nothing but contempt for a system that gives employers a free rein to abuse workers. I will do thirty years before I let transit workers surrender.”

Union members and officers alike then marched with Toussaint across the Brooklyn Bridge to the city jail on Center St. known as “the Tombs.”

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**YOUR LEGAL SERVICES PLAN**

- Are you buying, selling or refinancing a house?
- Do you have a dispute with your landlord?
- Do you need help with an uncontested divorce, or adoption?
- Do you need advice regarding a home improvement contract you are going to sign?
- Have your personal finances become complicated and do you want to know if bankruptcy is an option for you?
- You still don’t have a will?
- Are you being sued or need to sue someone in a civil matter?

If you answered “yes” to any of these questions, here’s one more question. Do you know that your Union negotiated for many of its members a Legal Services Plan that may mean you have access to a quality attorney at no or little cost to you?

All full-time and part-time members, their spouses and dependent children are entitled to legal benefits provided by the Legal Services Plan of the Local 338 Benefits Fund if they are covered by a collective bargaining agreement under which their employer is obligated to make contributions into the Local 338 Benefits Fund. A full-timer becomes eligible for legal benefits after six months of participation in the Fund and a part-timer after 12 months. There are more than a dozen different legal areas in which services are available up to a maximum of 30 hours per calendar year. To be covered by the Plan, legal services must be provided by the law firms retained by the Fund to provide benefits.

**COVERED LEGAL SERVICES INCLUDE:**

1. Legal advice, research, consultation, and document preparation and review;
2. Drafting and signing of Wills, Powers of Attorney and Trust Agreements;
3. Probate of Wills and Administration of Estates;
4. Uncontested divorces, separations, and annulments, and uncontested adoptions and Change of Name proceedings;
5. Purchase, sale, refinance or family transfer of title of a participant’s residence;
6. Suits against you for rent and eviction proceedings;
7. Personal voluntary bankruptcy;
8. Representation or defense in civil litigation (excluding Small Claims, contingent fee cases or matters covered by insurance);
9. Reviewing retail credit and consumer contracts;
10. And more...

As the world becomes increasingly complex, the Law affects us all. It provides rights, but also imposes responsibilities. At some point, all of us will need the services of a lawyer. Your Union bargained for the legal services benefit and the Trustees instituted the Legal Plan in the belief that it will protect and advance the legal rights and interests of Local 338 members and their families, that it will provide you with easy access to quality attorneys, and that it will make receiving sound legal advice and representation more affordable. We encourage you to make good use of your Legal Plan whenever you have a covered Legal matter.

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If you live in New York City, Upstate New York or New Jersey call: Friedman & Wolf at (212) 354-4500 and
If you live in Nassau or Suffolk County, call: Fusco, Brandenstein & Rada at (516) 496-0400
members

ZABAR’S
2245 BROADWAY,
NEW YORK, NY

Dario Pineda
Anaurl Contreras

Adia Velez

Morakinyo Fatimiro, Henry Santana, Evangelina Fuertes, Luis Sarmiento, Dionicio Gutierrez, Rafael Diaz

Francisco Bizono, Manuel D. Rodriguez

Gladys Garcia

Amauri Contreras

Jerry Sze, James Bynum, John Wang

Nancy Morales
Natalie Nathalie Munoz

Juan Morel, Victor Maldonado, Ramon L. Allmonte
We’re local 338 members too... And proud of it!

PSK FOODTOWN # 13
31-25 GREENPOINT AVE.
SUNNYSIDE, QUEENS

Gloria Mascolo, Suzy Szabo
Diana Lopez, Gilberto Caban

PSK FOODTOWN #13
31-25 GREENPOINT AVE.
SUNNYSIDE, QUEENS

Sheila Suarez, Catherina Gromes

GRISTERDES # 508
246 MERCER ST., NEW YORK, NY

Celmirna Maldanado, Peter Richard, Vicente Santoella
Lashaun Nelson

Lucy Luzon, Cesar La Fontaine, Ivette Ramirez
2006 Human Rights Awards

For 71 years, the Jewish Labor Committee has served as a bridge between organized labor and the Jewish community in a shared commitment to economic and social justice. It grew out of the union movement's response to the rise of Nazism in Germany.

The National Trade Union Council for Human Rights, under the JLC, honors those in Labor and in the larger community, who seek to advance the causes of human and civil rights. These awards honor those men and women.

Over 600 guests attended this year's ceremony. The 2006 human rights awards were presented to:

- Michael Goodwin, President OPEIU International
- Gary La Barbera, President Teamsters Local 282 & Teamsters Joint Council 16
- Richard W. Dreiling CEO & President, Duane Reade

A very special part of the evening was when the presidents of the three unions that represent workers at Duane Reade stores across New York came together with Stuart Appelbaum, JLC President, to present the human rights award to CEO Richard Dreiling.

Retired from work... not from my union!

Phyllis De Marco (41 yrs.)
Waldbaum's #441, Jackson Heights

Ralph Mazzella (12 yrs.)
Stop & Shop #587, Port Jefferson

Phyllis Maywald (25 yrs.)
Shop Rite #800, Woodbury

Frederick Leighton (21 yrs.)
Shop Rite #500, Woodbury

Barbara Westenberger (26 yrs.)
Waldbaum's #253
Center Moriches

Elizabeth Betty Santonastasi (21 yrs.) & Rene Perez (22 yrs.)
Stop & Shop #569, Oyster Bay

Barbara Maniaci (36 yrs.)
Waldbaum's #278, Smithtown

CONGRATULATIONS TO OUR RETIREEES

Georgia Andreou
Susana Babicz
Teresa Baker
Anthony Barba
Betty Bridgelall
Lawrence Bond
Cecilia Charles
Jean Clark
Jesus Colon
Beverly Coyle
Leon Daitz

Lizbeth Dargenio
Tadeusz Delenzik
Dawn Dicks
Sixto Escalante
Janice Farruggio
Rosa Feinberg
Eddy Fernandez
Marie Fontana
Remigio Gardeazabal
Albert Giamburro
Giselle Hamlin

Ibrahim Jaber
Catherine Lagnese
Barbara Lapiana
Marilyn Lohwasser
Richard Lukeman
Barbara Maniaci
Linda Miller
Frank Ottati
Rene Perez
Warren Robinson
Arden Saladino

Elizabeth Santonastasi
Rose Scaffidi
Howard Sommers
Charles Thompson
Thomas Valentino
Nelson Velez
Anne Wiener
Laimunis Zvirbulis
After a long struggle, a contract has been settled for the 2,600 Local 338 RWDSU/UFCW employees working at 141 Duane Reade stores in New York City and Long Island, as well as the more than 1,000 employees at 110 stores represented by Local 340A New York Joint Board UNITE HERE.

The three-year agreement contains wage and benefit increases, as well as grievance and arbitration provisions.

“We have reached a settlement that is in the best interest of our members, who have been without a contract for almost five years,” Local 338 RWDSU/UFCW President John R. Durso said. “The unions came together this year to work for a contract, keeping our members’ interests and needs as our top priority, and now we have an agreement that protects those interests. We look forward to continuing to best represent our members at Duane Reade, and to working to ensure that all retail employees in New York are afforded the same protections and benefits provided by a union contract that Duane Reade workers now have.”

“New York’s retail workers are hurting,” RWDSU President Stuart Appelbaum said. “But this contract will play an important role in making a difference in their lives. As New York’s retail union, we believe that there is a message to all NY retail employers in this new agreement that everyone can benefit when the interests of workers are dealt with fairly. This contract was the result of a long and difficult struggle that came to its conclusion based upon an understanding by the company’s current management that a positive relationship with its workers’ union is in everyone’s best interest.”

Duane Reade CEO Richard W. Dreiling

Amila Sukhnandar & Justo Vasconez, Duane Reade #475

Della Lester & Toni Gatto, Duane Reade #473

Matatova Yelizaueta, Duane Reade #475

Blessy Thomas, Duane Reade #467

Jasleen Kaur, Duane Reade #473

Craig Niederberger, Duane Reade #467
They Gave a Lot More!

Union members give. We always give. It's one of the things we do, give. Well this year, we gave a little bit more!
On May 13th, 2006 the NALC (National Association of Letter Carriers) held their 14th annual food drive to “stamp out hunger.” All across America, working families, both union and non-union, made special deliveries by giving their postman (or woman) cans of non perishable goods for the food drive. In 2005, over 71 million pounds of food were donated and distributed to food pantries in 10,000 cities and towns in all 50 states. This year, they will surpass that number.

“Right now,” said 338 President John Durso, “38 million Americans aren’t sure where or when they will be getting their next meal. Our brothers and sisters in NALC branch 6000 have collected over 1.1 million pounds of food to be used right here in Long Island.”

Our union, along with other unions on Long Island, helped NALC branch 6000 in sorting, moving and packing the collected food.

The next time you see a letter carrier on their route, give them a big thank you.

338 Community Services Cares

For the past 7 years, Local 338 RWDSU/UFCW has expanded its community services program to include not only its members and their families but to involve them in the neighborhoods in which they live. And you never fail to come through.
You, our members, donate clothing, blood, books, money, time and all year round, food.
Pantries, shelters, churches and others are chosen at random or referred by members who live and work. In those communities. All the food and personal items are donated by the members and delivered without fanfare. “Who knows food better than us,” states 338 President John R. Durso. “Our members work hard every day but they always find something to help others who have less. It's humbling to see how much they care.”
Local 338's members recently donated dozens of cartons and bags of collected food to the Allerton Neighborhood Food Pantry in New York's Bronx County. These supplies will go to seniors and community residents for the Passover and Easter Holidays.

NATIONWIDE DAY OF ACTION

On April 10, 2006 around New York’s City Hall, people rallied. Estimates ranged from 90,000 to 125,000 attendees. They came from around the world – from Mexico and Canada, Central and South America, Europe, Africa – it didn’t matter, people of every color, race, and religion came together for one purpose: to bring to light the living conditions of 11 million people who are in the shadows.

Local 338, along with other RWDSU locals, joined with community, civil, religious, labor and advocacy groups to create the largest rally for immigration rights and reforms in years, if not ever. It was a “National Day of Action” with similar rallies across the United States. People marched down streets, drove in and marched across bridges. Flags were everywhere. Signs in every language read: “Legalize, don’t Criminalize” and “Immigrant Values are Family Values” and “Grant a Fair Path for Citizenship.”

“I’ve never seen anything like this,” said one 338 member. “It’s like the civil rights marches of the 60s.”

THANKS FOR YOUR CARING & SUPPORT!
In 1990, the International AFL-CIO called for a national day of remembrance for workers who have died on the job. Since 1991, workers across America have observed "Workers' Memorial Day" on the 28th of April.

As in the past, Local 338 RWDSU/UFCW officers, staff and especially you, our members and your families, attended services around the tri-state area to honor their memories.

In New York City, an ecumenical service was given by Father Brian Jordan at the St. Francis of Assisi Church that included a Rabbi and an Imam.

At the Long Island service, there was a candle lighting ceremony and bag pipes. Melodie Guerrera, President of the L.I. Workers' Memorial Committee stated her feelings in the most simple terms. "We are here to remember the men and women who went to work and never came home."

"Every year, over 600,000 workers are injured on the job," stated 338 President John R. Durso. "and 60,000 are killed. There have been 15 workers' memorial days, and the injuries and losses of life have only gotten worse. When will the employers realize that worker safety is more important than the bottom line?"

At the Kensico Dam Plaza, in Westchester, hundreds of union members and elected officials held an evening vigil, rang fire bells and read the names of those we have lost.

In Memoriam

| Abe Abraham | Philip Adler | Maria Barone | Leonard Baum | Gerda Birkhahn | Carmela Buonimcontri | Nicolette Cavanaugh |
| Jesus Cintron | James DiBuono | Angelo Ferrari | Joseph Francomano | Louise Gordon | Charles Klein | Mary Koontz |
| Jack Kwieiek | Jack Lass | Walter Lewis | Mary Lilly | Felix Mafaraci | Kathleen Martin | Peppino Montesanto |
| Albert Pirovits | Shelton Powell | Anthony Occhicone | Sally Reinstein | John Riley | Herman Rivera | Joseph Rizzo |
| Evelyn Schwartz | Samuel Sklar | Isidore Sohn | George Wright | Benjamin Yaruss |

A union is as strong as its members want it to be.
Members and staff of Local 338 were pleased to attend the 95th Anniversary Dinner of the New York Chapter of the NAACP. The NY Chapter was founded in 1911 in Harlem and has served the people of New York ever since. It provides community-oriented programs including voter registration, education seminars, health fairs, prep schools and provides forums for civil and human rights issues.

Dr. Annie B. Martin, a great friend of Local 338, has worked tirelessly for over 28 years as its president.

The labor honorees were John J. Torpey, President of Steamfitters Local 638, Maf Misbah Uddin, Treasurer of DC 37 and Max Bruny, President of our sister Local 888 UFCW.

The UFCW Women's Network was founded in 1988 and works to motivate and encourage women to become active, not only in their local union but also in organizing, collective bargaining, voter registration, educational, political and community activities.

The primary purpose of Region One South Women's Network is to unify UFCW women throughout the region. The network examines current women's needs and concerns and develops programs to address them. Network members went out into communities and asked people to sign on to the Mother’s Day campaign to force Wal-Mart to stop disrespecting and discriminating against its female employees and to provide affordable health care for its workers. Local 338 members have also benefited from the region’s child care scholarships.

This year’s honorees were:

- Max Bruny, President, UFCW Local 888
- Geralyn Lutty, International Vice President Region 7 Director UFCW
- Christine Quinn, Speaker New York City Council

Local 338 and its members and staff are proud to support the UFCW Region One South Women’s Network.

The week of April 24th 2006 was “Make Work Pay Week” for Change To Win Affiliated Unions across the country and Canada. RWDSU/UFCW members were there and in force.

Working with Teamsters and Laborers, SEIU janitors and health care workers, carpenters and supermarket union members spread out to every borough in New York City and New Jersey to bring the message: workers are united if fighting for a better life and a paycheck that can support a family and even look towards retirement. The “Fair Share for Health Care” programs are simple:

1. Everyone deserves quality affordable health care
2. Every business should pay its fair share
3. Responsible businesses should not be penalized for providing health care
4. Taxpayers should not bear the burden

Wal-Mart is the largest employer in the United States; however their employees receive little or no health care for themselves or their families. Taxpayers (us) and responsible employers, pick up the cost of the uninsured employees like those at Wal-Mart. It’s not fair. The “FSHC” act guarantees minimum healthcare standards for all companies of a certain size to pay into a government fund to help with the burden of government funded care.

RWDSU International President Stuart Appelbaum, along with other union officers and elected officials, spoke on the steps of New York's City Hall in calling for this law to be passed.


NYU GRAD STUDENT TEACHING ASSISTANTS STILL ON STRIKE

Members and staff of Local 338 came together with dozens of unions to show support for our brothers and sisters of the GSOC/UAW. The union represents “graduate student teaching assistants” at New York University. The members there have been on strike for 8 months.
**Our Man in Albany**

On the day after receiving the designation at the New York State Democratic Party’s Convention in Buffalo, Attorney General and now Gubernatorial candidate Eliot Spitzer began a 3 day bus tour of cities across New York, ending up on the lower east side of NYC. Local 338 was there to greet him.

Joining with hundreds of supporters, Local 338 members and staff came out in the pouring rain to wish Eliot well and to begin the campaign.

Eliot Spitzer has long been a friend to local 338 RWDSU/UFCW. He has fought for the betterment of our members, their families and all working families in New York State.

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**END OF LIFE PLANNING**

No one is promised tomorrow. All too frequently death comes suddenly and finds us woefully unprepared. It is important to communicate your wishes upon your death to your family and friends, but verbally describing those wishes is not enough from a legal standpoint. The law requires specific, signed writings to accomplish your desires.

There are a number of important documents you need to have in place now, not some unspecified day in the future. Take the time, right now, to contact your Local 338 Legal Plan attorney to have these documents prepared, or to have old documents reviewed and updated. (In NYC and NJ: Friedman & Wolf, Tel. # (212) 354-4500; on Long Island: Fusco, Brandenstein & Rada, 916-496-0400.) These documents include:

1. Durable Power of Attorney: This document, which is valid only during your lifetime, authorizes the person you appoint to act on your behalf with the same authority as though you yourself were acting. The person you appoint must be someone you highly trust to act in your best interests during your lifetime.

2. Health Care Proxy: This document, sometimes referred to as a “Living Will,” authorizes the person you appoint to make health care decisions on your behalf when you are unable to do so. It is often used to express one’s clear desires as to whether or not you want extraordinary measures taken to prolong your life or whether you want to be permitted to die with dignity without certain artificial life-sustaining measures.

3. Last Will & Testament: This document sets forth, among other things, how you wish your property to be distributed, who you want to handle your estate, who you want to care for your children and to handle their financial affairs, all after your death.

4. Final Directives: Although not necessarily a legally enforceable document, this writing sets forth your final wishes, including whether you want to be buried in a particular location, whether you wish to be cremated, etc.

It is also important that close and trusted family or friends or your attorney be aware of where you store your important documents. You should also make sure that you update your Local 338 Benefits Fund death benefit once you have new children, you may want to add newborn or newly adopted children as beneficiaries or as secondary (contingent) beneficiaries; otherwise, they will not be entitled to share in any death benefits.

As we move through life and experience life’s changes, we must keep in mind our obligation to ourselves and to our family to keep our records, beneficiary designations, etc. up to date.

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**NOTICE**

NEW HOURS FOR MEMBER SERVICES

To better serve you and your families, the Fund Office has extended the hours of your Member Services Department. We are now open to receive your calls about claims, eligibility, requests for ID cards, general Local 338 Health and Welfare Plan information, etc. from:

9 AM to 5:30 PM, Monday through Thursday, and 9 AM to 4:30 PM on Friday at:

Dowel 916-997-7400 extension 776

Similarly, as you have new children, you may want to add newborn or newly adopted children as beneficiaries or as secondary (contingent) beneficiaries; otherwise, they will not be entitled to share in any death benefits.

As we move through life and experience life’s changes, we must keep in mind our obligation to ourselves and to our family to keep our records, beneficiary designations, and our intentions current.
INCENDIOS EN EL LUGAR DE TRABAJO: ESTRATEGIAS DE SALIDA

En caso de haber un incendio en el lugar de trabajo, estar en condiciones de evacuar rápidamente puede significar la gran diferencia entre la vida y la muerte. Los trabajadores pueden tener sólo segundos para salir de manera segura de un edificio en llamas.

"Los incendios y las explosiones en el lugar de trabajo matan a más de 200 trabajadores y lesionan a más de 5.000 cada año" según informa la Administración de Seguridad y Salud Ocupacional. Los incendios son devastadores para los trabajadores y sus familias, además de destruir miles de negocios cada año, dejando a la gente sin trabajo y afectando gravemente su capacidad para ganarse la vida. El precio en vidas humanas y finanzas resalta la seriedad de los incendios en el lugar de trabajo" conforme al Ministro del Trabajo Robert B. Reich. Un incendio puede deberse a muchos factores, incluso fricción, averías eléctricas, chispas, llamas expuestas, superficies calientes y agentes químicos sin uso, en uso o guardados. La mayoría de los estados y ciudades tienen reglamentaciones de códigos de construcción y cuerpos de bomberos que cubren la prevención de incendios y la protección en caso de incendios. Además, la Administración de Seguridad y Salud Ocupacional tiene diversos estándares que abarcan estas áreas. El 29CFR1910.38, por ejemplo, corresponde a los requisitos para contar con planes de salida de emergencia.

SALIDAS DE INCENDIOS
Hay varios puntos importantes referentes a las salidas de incendios:
1. Debe haber al menos dos salidas que estén separadas entre sí para que, si se bloquea una por el incendio, haya otra disponible para escapar. Pueden necesitarse más de dos salidas dependiendo del número de personas a evacuar y el nivel de peligro de incendio.
2. Las salidas no deben estar bloqueadas ni cerradas con llave. Si hay puertas cerradas con llave por motivos de seguridad, deben poder abrirse inmediatamente en una emergencia.
3. Las salidas, y las rutas que llevan a ellas, deben estar claramente marcadas, tener acceso fácil y estar bien iluminadas. Todo letrero debe estar iluminado por una fuente de luz confiable. Las puertas y pasadizos que no correspondan deben estar marcados "SÍ SALIDA".

SIMULACROS DE INCENDIOS
Los simulacros de incendios deben realizarse regularmente para que cada trabajador sepa cómo salir rápidamente del edificio. Debe saber dónde están la salida más cercana y la salida alternativa.

PLAN DE ACCIÓN DE EMERGENCIA
Los empleadores deben crear un plan de acción de emergencia. Este plan debe incluir una política por escrito que incluya al menos lo siguiente:
1. Cómo reportar un incendio.
2. Cómo y por dónde escaparán los empleados del edificio, incluyendo cómo lo harán los empleados discapacitados y los empleados que deban apagar equipo crucial de la planta.
3. El tipo de sistema(s) de alarma de emergencia a usar en todo el lugar de trabajo.
4. Entrenamiento y repetición del entrenamiento sobre los procedimientos de evacuación para todos los empleados.
5. Designación de guardias en caso de incendio u otras personas responsables que puedan contestar preguntas y dar más información.

Este plan puede usarse también como base para planear otras emergencias, como derrames químicos, inclemencias del tiempo o amenazas a la seguridad.

PUNTOS DE EVACUACIÓN DE SEGURIDAD
Si escapa de un edificio:
- Conozca su ruta de escape.
- No use el elevador ni escape hacia la azotea.
- Cierre todas las puertas detrás suyo para hacer más lenta la propagación del fuego.
- El humo es a menudo la parte más peligrosa del incendio. Si hay humo, quédese cerca del piso, arrástrese si es necesario.
- No abra una puerta si se siente caliente.

La ley de OSHA indica que a ningún trabajador debe exigírselo combatir un incendio a menos que haya recibido el entrenamiento necesario para hacerlo y que use los extintores de incendios disponibles. Los extintores de incendios deben usarse sólo para apagar incendios pequeños o ayudar al escape. Los incendios que se propagan rápidamente, tienen un calor extremo o generan mucho humo están fuera de control. Debe salir del área inmediatamente.

Si respondió que “sí” a cualquiera de estas preguntas, aquí tiene otra pregunta. ¿Sabe que su sindicato negoció en nombre de muchos de sus miembros un Plan de Servicios Legales que puede darle a usted acceso a un abogado de calidad a un costo mínimo o sin cargo para usted?

Todos los miembros de tiempo completo y tiempo parcial, sus cónyuges e hijos dependientes tienen derecho a los beneficios legales que ofrece el Plan de Servicios Legales del Fondo de Beneficios Local 338 si están cubiertos por un convenio de negociación colectiva según el cual su empleador tiene la obligación de hacer aportaciones al Fondo de Beneficios Local 338. Un empleado de tiempo completo pasa a ser elegible para recibir beneficios legales después de seis meses de participación en el Fondo y un empleado de tiempo parcial después de 12 meses. Hay más de una docena de áreas legales distintas en donde hay servicios disponibles hasta un máximo de 30 horas por año calendario. Para estar cubierto por el Plan, los servicios legales deben ser prestados por las firmas legales que contrata el Fondo para brindar los beneficios.

ENTRE LOS SERVICIOS LEGALES CUBIERTOS SE CUENTAN:
1. Asesoría legal, investigación, consulta y preparación y evaluación de documentos;
2. Redacción y firma de testamentos, poderes notariales y convenios fiduciarios;
3. Validación de testamentos y administración de sucesiones;
4. Divorcios sin objeciones, separaciones y anulaciones, además de adopciones sin objeciones y procesos para cambio de nombre;
5. Compra, venta, refinanciamiento o transferencia familiar del título de la residencia de un participante;
6. Demandas judiciales en su contra por procesos de alquiler y expulsión;
7. Bancarrota personal voluntaria;
8. Representación o defensa en litigios civiles (excluyendo Reclamos de menor cuantía, casos de honorarios contingentes o asuntos cubiertos por seguros);
9. Revisión de contratos de crédito de tiendas y consumo;
10. Y mucho más…

A medida que el mundo se hace cada vez más complejo, la Ley nos afecta a todos. Concede derechos, pero también impone responsabilidades. En algún momento, todos necesitaréis los servicios de un abogado. Su Sindicato negoció para obtener el beneficio de servicios legales y los Fiduciarios instituyeron el Plan Legal porque consideran que protegerá y promoverá los derechos legales y los intereses de los miembros del Sindicato Local 338 y sus familias, que le facilitará el acceso a abogados de calidad, y que hará más asequible económicamente la asesoría y representación legales. Le alentamos a aprovechar bien su Plan Legal siempre que tenga un asunto judicial cubierto.

Si vive en la ciudad de Nueva York, Upstate Nueva York o Nueva Jersey, llame a:
Friedman & Wolf al (212) 354-4500
Si vive en los Condados de Nassau o Suffolk, llame a:
Fusco, Brandenstein & Rada al (516) 496-0400
Día nacional de acción

El 10 de abril de 2006 la gente se reunió alrededor de la Municipalidad de Nueva York. Se estima que asistieron entre 90,000 a 125,000 personas. Era gente de todo el mundo – de México y Canadá, América Central y del Sur, Europa, África – importaba, gente de todos los colores, razas y religiones se juntó con un solo fin: revelar las condiciones de vida de 11 millones de personas que viven en las sombras.

El Sindicato Local 338, junto con otros locales de RWDSU, se unieron a grupos comunitarios, civiles, religiosos, laborales y defensores para crear la mayor manifestación en pro de los derechos y las reformas de inmigración que se haya visto en años, incluso jamás vista. Fue un “Día Nacional de Acción” con manifestaciones similares en todos los Estados Unidos. La gente marchó por las calles, llegó y marchó cruzando los puentes. Había banderas en todas partes. Letreros en todos los idiomas señalaban: “Legalizar, no criminalizar” y “Los valores de los inmigrantes son valores familiares” y “Pedimos un camino justo hacia la Nación, hablando unidos con la voz alta y clara de la razón.”

Siempre debemos recordar que SOMOS todos “MÁS FUERZAS JUNTAS”. Estando unidos logramos grandes triunfos para nuestros miembros; podemos hacerlo organizando a los nuevos trabajadores, en la mesa de negociaciones, en los pasillos del gobierno pero no podemos hacerlo sin USTEDES. Tienen que participar; tienen que estar comprometidos mutuamente y con este Sindicato. Este año más que nunca enfrentaremos dificultades con nuestras pensiones, nuestro seguro médico y nuestro modo de vida. Debemos estar juntos, mantenernos unidos, nunca debemos permitir que NINGÚN empleador nos divida. Recuerden que la unión hace la fuerza, que hay fuerza en la familia, hay fuerza en el SINDICATO, ¡pero el SINDICATO comienza con USTEDES!!

¡Defiéndanse a sí mismos, defiendan el SINDICATO, lleven puesto el botón de 338 con orgullo y háganse saber a todos que son del sindicato Local 338 y que se sienten ORGULLOSOS de serlo!

Punto de vista...

Después de años de lucha para lograr un contrato justo, me complace reportar que finalmente TENEMOS UN CONTRATO para 2600 trabajadores de Duane Reade. Este contrato incluye aumentos de sueldo y proporciona beneficios de atención médica y pensiones. Los casi 3,000 trabajadores de nuestras 141 tiendas Duane Reade estuvieron sin contrato durante casi 5 años. En abril de 2003 el Consejo de la Alianza de Gremios (Allied Trades Council) se afilió con nuestro sindicato local, y comenzamos una larga batalla para lograr un contrato con la ex-gerencia de Duane Reade. Estábamos buscando un contrato justo que ofreciera dignidad y respeto a nuestros miembros más recientes, y hoy lo tenemos. Hubo varias razones por las cuales pudimos lograr esta gran victoria, pero la razón más importante fue la enorme ayuda que recibimos de ustedes, nuestros miembros. Muchos de ustedes ayudaron en las huelgas, las manifestaciones, las reuniones y algunos fueron a hablar con los trabajadores de Duane Reade en sus tiendas. Sin estos esfuerzos, no habríamos podido lograr este gran triunfo y estoy verdaderamente agradecido.

Agradezco especialmente también a Stuart Appelbaum, nuestro Presidente de RWDSU International, por el extraordinario apoyo que nos ha dado él y por su dedicación a la fuerza laboral.

Esta historia se relaciona con lo que nosotros en el sindicato 338 estamos a punto de enfrentar este verano en nuestras negociaciones. Nuestro sindicato está preparado para enfrentar y luchar por los derechos, beneficios y condiciones laborales de todos nuestros miembros.

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